

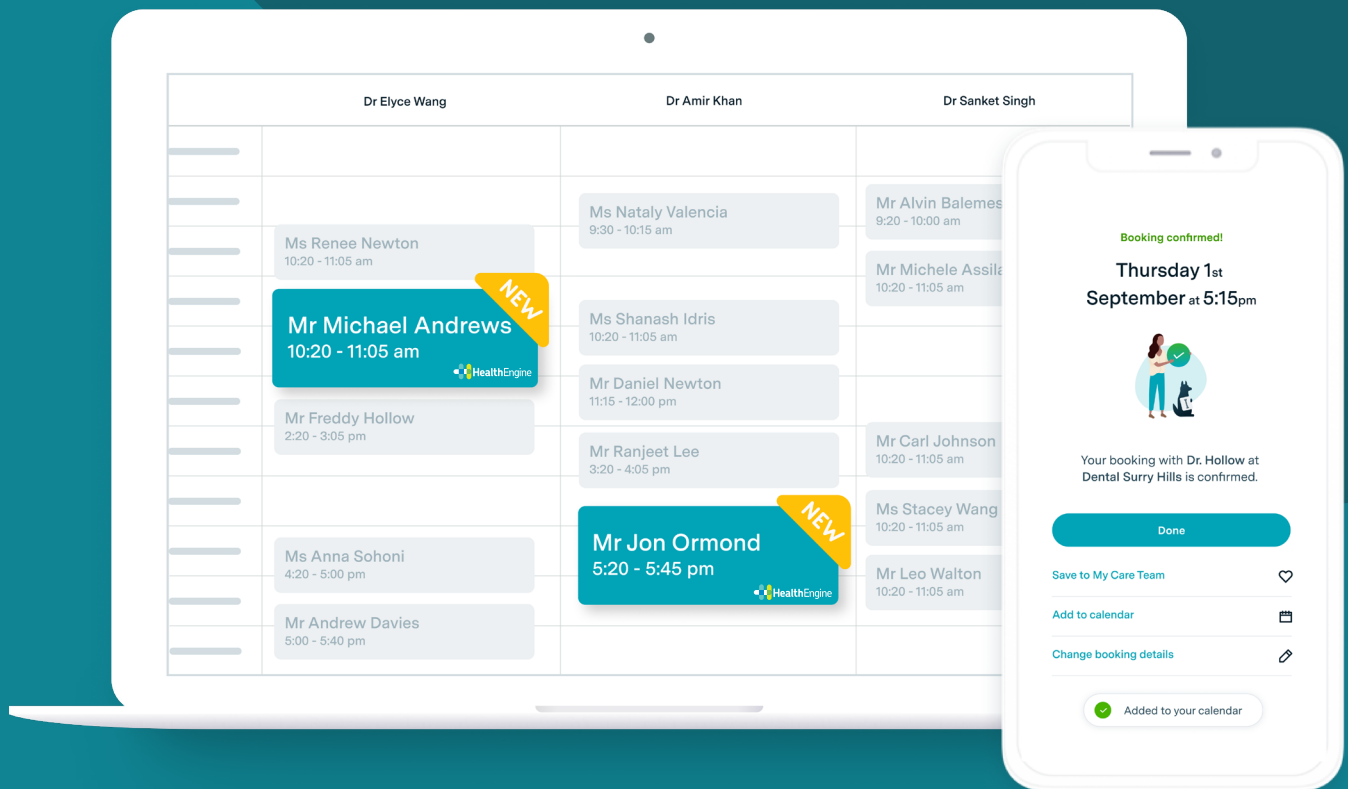
DENTAL INSIGHTS

The Magazine of the Australian Dental Association, South Australian Branch Inc.

December 2020 | Volume 33, Issue 11



This month
2020 Award Recipients



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Editors Notes

The Editorial and the Letters to the Editor published in this magazine, do not necessarily represent the opinions of the majority of members of the ADASA Branch Incorporated or its Council. The advertisements published in this magazine are believed by the editorial team to conform with the provisions of the Competition and Consumer Act 2010. Any misrepresentations are not to be construed as editorial assent.

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Articles of news, views and general information may be sent to the ADASA office for consideration of inclusion.

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Any material received later than the due date may not be accepted for publication and may be used in later issues.

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Next Issue February 2021

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Front Cover:

2020 Award Recipients with ADASA President Dr Peter Alldritt, Dr Angelo Papageorgiou (President), Assoc Prof Sharon Liberali, Dr Chris Pazios

* absent Dr Anthony Smerdon

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From the President

In the history of the ADASA there is no record of the Association having been challenged and tested as much as this last year.

Whilst I have echoing in my ears the sympathetic words of members about the difficulties faced by the Branch and in my role as President, I am swiftly reminded of how fortunate I have been to be able to be given the opportunity along with the staff and Committee members to navigate the profession through this unforgettable year.

I am tremendously honoured and proud to be able to serve the members this year and although challenging, it certainly has been rewarding. I have no doubt that the issues faced this year have resulted in the Branch meeting its objectives above and beyond anyone's expectations both at a federal and state level.

I have proclaimed this many times before, but the strength of the Association lies in its members and this year the members have displayed enormous courage, resilience, professionalism, compliancy, and patience. ADASA has been extremely busy with many issues that have presented from the expected daily office activities to those matters that relate to larger issues and of course the trials and tribulations associated with dental practice restrictions during this pandemic.

My President's term began with the ravages of the bush fire crisis seen not only in South Australia but all around the country. It was not long before the next crisis arose, COVID-19.

COVID-19

A relentless and ever pervasive COVID-19 has assured that the branch office has been extremely busy in an effort to bring you accurate, consistent and regular key messages and resources which continued to evolve in line with developments. This has meant that we have worked closely and collegially with Federal ADA, State Government and the Public Sector, other affiliated associations and the media to ensure we provided our valued members and the public with accurate advice and direction in a timely fashion.

Beyond the issue of mask supply shortages and the strong advocacy of the ADASA, the office has fielded an extraordinary and unprecedented volume of member and patient enquiries and ensured the availability of a wide range of COVID-19 resources, webinars, COVID-19 microcyte TV, member responses such as human resource services, financial resources and many other information resources for practice owners and employees.



Dr Angelo Papageorgiou
ADASA President

As COVID-19 was controlled and we enjoyed zero cases for a few months, a public oral health engagement campaign was put into action to welcome and encourage the public to return to dental practices with the lifting of restrictions and prioritise their oral health during the COVID-19 crisis.

Each development and change brought new challenges and revised measures put in place to ensure a reassuring and smooth transition. Border restrictions, dentist, staff and patient anxiety, misinformation and media overload all took its toll.

Although this crisis has been a massive interruption and South Australian dentists were hit hard, it appears that we have been least affected in the world and nationally by a long way, due to the immediate and effective measures by the South Australian government and strong advocacy the Branch has had with the powers that be, in ramping up and then reducing restrictions without much delay.

ADASA has led the way above and beyond with the likes of Associate Professor Sharon Liberali of the National Infection Control Committee and her team, and many others behind the scenes have shown to be world leaders in managing COVID-19 as part of the professional and the population of health measures taken.

Through such times of adversity we have displayed great spirit and witnessed some shining moments from the overwhelming number of positive messages and correspondence from members who value and appreciate the hard work of the Branch giving both praise and support for the resources and guidance during the pandemic - to the smiles on the faces of

dentists, their staff and patients with the easing of restrictions.

Declaration Ceremony

The inaugural Declaration Ceremony for the BDS Class of 2019 was presented by ADASA on 14 December 2019 with the support of The Adelaide University Students Society (AUDSS).

Designated Area Migration Agreement (DAMA)

Over the last two years under the presidency of Dr Alan Mann and then during my term, the Department of Innovation and Skills – Skilled Migrants sought input and feedback from ADASA in relation to a new visa pathway through the DAMA for dentist or dental specialist.

I am pleased to announce that following the first annual review, the Australian Government has agreed to significant changes to South Australia's two Designated Area Migration Agreements (DAMAs) and this includes the removal of the relevant dental occupations from the Adelaide Metropolitan region.

These dental occupations are now only available in outer regional South Australia. This "win" does not affect the preferential immigration pathway for recent graduates of Adelaide University Dental School to allow them to stay in South Australia.

Electronic Prescribing Legislation

ADASA is also pleased to advise that it had input in the new legislation enabling electronic prescribing which was fast tracked in South Australia with the impact of COVID-19.

Aged Care

Aged Care no doubt is a complex and difficult issue to manage and overcome. The end of September saw the introduction of the SADS Residential Aged Care Emergency Dental Service Scheme (RACE) which came at the cost of cutting existing services which include the Residential Aged Care Facility Dental Scheme and SADS Domiciliary Dental Care Service.

Dental Funding – National Partnership Agreement (NPA)

The ongoing matter of NPA continues to be looked at. Whilst our continued advocacy helped to bring about the current renewal it does pose questions as to the short shelf life of this one year interim extension as it is not sufficient to allow for forward planning and provide sustainable long-term oral health solutions. ADASA continues to raise this matter with the state Health Minister and liaises with our federal body to advocate for more long-term funding.

Ahpra Meetings

ADASA meets with Ahpra quarterly and note that, this year Ahpra have adopted a more nationalised model and allowed for a more streamlined and consistent approach to the role and functions of the organisation.

- Auditing will be conducted to check health practitioner compliance with advertising requirements, and this has been implemented with an additional declaration about advertising compliance when applying for renewal of registration this year.
- Introduction of targeted phone calls to seek clarification as an efficient and effective means of managing notifications to reduce time frames and practitioner stress seeking a prompt outcome and resolution of such matters.

SA Dental Service

SADS and the public sector worked closely and collegially with ADASA to coordinate and ensure consistent, uniform and reliable information to both public and private members and in the best interests of the oral and general health of our patients and the profession in South Australia.

Rural and Remote Oral Health Coalition (RROHC)

RROHC secured a formal state government endorsement for support through a grant, for the purpose of improving access to dental care in rural, regional and remote SA by targeting health literacy, workforce, technology, relationships and partnerships. The RROHC Steering Committee recently appointed Project Manager, Paulina Lee, to develop a services map.

Rural and Remote Oral Health ADASA

ADASA is represented on the RROHC group providing an authentic and strong voice and there are various issues that have been raised with current funding for rural schemes reducing the viability of rural practice. ADASA will pursue Rural and Remote Oral Health further with political consideration and stakeholder engagement at a high level to reach agreement with the relevant parties, State and Federal government, including public sector, SADS, private practitioners, DHAA, ADHOTA and other associated organisations/entities. Current projects in the background for ADASA include, regional oral health planning models, children's rural oral health program, undergraduate rural oral health workshops and student placements in rural areas.

Organisational Sugar Strategies

ADASA has also been actively involved in sugar strategies to reduce consumption and raise awareness of the harmful effects on both the oral health and general health of the community.

University of Adelaide Dental School – Tertiary Education

ADASA continues to maintain its connection, support and work with the University of Adelaide and Faculty of Health and Medical Sciences to ensure a strong and sustainable future for the University and the dental profession in this state. This has been addressed during my presidency with several meetings with Dean and Head of School Prof. Richard Logan and most recently Executive Dean Faculty of Health and Medical Sciences Prof. Benjamin Kile.

State Government Activity

This year COVID-19 has cemented our relationship with government given the widespread, persistent, and unpredictable nature of this virus. This was facilitated with the continued and close consultation with State Government, the Opposition, SA Health, Chief Medical Officers and the Police Commissioner. The Branch is firm in its non-partisan position and ADASA does not endorse any government party but only endorses sound government policies in relation to dentistry and the access and delivery of optimum oral health care in South Australia.

Educational CPD and Social Events

There is no doubt that COVID-19 disruption impacted our CPD events, activities, and social events. The uncertainty of the situation meant that scheduled events that were planned had to be reviewed.

The Dr Jesse Green Seminar in May 2020 focusing on 'Design and deliver exceptional patient experience with every patient every time' was able to go ahead as a live stream webinar. Recent Graduates study club presentations managed with webinars and on-line platforms.

The ADASA Riverland Conference held, 16-17 October 2020 was well received although limited in numbers by COVID-19 physical distancing measures.

The 'Welcome to the Profession' presentation was a hybrid physical meeting and webinar.

Social events such as the Tennis and Lawn Bowls evenings were very well attended with support of both members and our sponsors, however, the ADASA Golf Day on 20 November 2020 was cancelled as it was caught up in the lockdown period. The AUDSS Trivia for Timor Fundraiser on 11 September 2020 went ahead with a great turnout of attendees.

Media and Advocacy

The ADASA brand prevailed triumphantly as we continued to maintain and build on our position as the first point of contact and authority on all matters related to oral health. Dental Health Week 2020 still went ahead as an on-line campaign and this was shown to be effective.

The regular ABC radio segments with ADASA President, Dr Angelo Papageorgiou and Sonya Feldhoff relaying oral health messages and the more political interviews with the likes of Sonya Feldhoff, David Bevan and Narelle Graham to name a few covered issues related to COVID-19, rural workforce and the elderly in residential aged care facilities.

Print and electronic media such as TV and social media were also prominent with national exposure for our Branch. As a relatively small Branch ADASA certainly competes on a national scale and we should be proud that ADA Inc. is able to rely on SA public relations to help win the fight for mask shortage supplies amongst other matters.

ADASA Chief Executive Officer (CEO)

The recruitment process for a new CEO has begun with the recently formed Nomination Committee and the engagement of Recruitment Consultants McArthur for the nationwide search for a CEO for the purpose of securing the perfect fit for our organisation and it's members.

Environmental and Sustainability Committee

The Environmental and Sustainability Committee has also been developed and has begun work in assisting Council by providing information and advice on environmental and sustainability matters pertaining to dental practice.

School/Children's Dental

A partnership campaign between SADS and ADASA informing the public that whilst SADS public clinics are providing dental services to school children, the broader community also have the opportunity to visit a private dentist with the support of their family/carers and in some cases where eligible, benefit from the CDBS.

The Branch should be active in supporting private dental practitioners involved in children/school dental services who are highly qualified and available in both metropolitan and regional areas to meet the oral health needs of children.

It is important to reinforce that school children receive dental care with a highly qualified family dental practice for comprehensive care and for familiarisation, continuity of care and establishing a lifelong dentist/patient relationship.

Private Health Insurance (PHI)

Private Health Insurance matters have not presented a major focus with COVID-19; however the Branch has maintained contact to ensure that it is in the loop on all issues relating to PHI and the member.

Heroes

COVID-19 has been an opportunity to realise some of our member heroes such as:

- A/Prof Sharon Liberali, who is one of our ADASA award recipients and who with her infection control team has showed great leadership and has been active in working to navigate the profession through this pandemic.
- Dr Helen McLean who received an Australia Day 2020 honour with a member (AM) in the General Division of the Order of Australia for her significant service to dentistry and to professional associations including ADASA.

We acknowledge the many unsung heroes in the membership who have all played a role in the advancement of dentistry and the profession.

Thank you

Thank you to the members who have expressed their kindness and support throughout the year and given me and the Branch the positive fortification to enable us to move forwards and upwards.

My term as President has not been easy and the success, we have enjoyed to date would not have been possible without the support of an astute and committed Council representing a diverse range of skills and experience.

I would like to extend my gratitude to the four Councillors who did not renominate for the position of Councillor for 2021: Dr Alan Mann, Dr Rob Shea, Dr Ben Sharpe and Dr Mark Hutton. Dr Mark Hutton with Dr Angela Pierce will continue as the Branch Federal Councillors.

On behalf of ADASA I wish to congratulate Mark Hutton on his well-deserved appointment as ADA Federal President for 2021.

I would like to express my appreciation to our Committee Chairs, Committee members and other ADASA members who have served the association and our membership. These individuals form the foundations of the Branch and collectively contribute to the ongoing success and high standing of the Branch and the profession and I would encourage any member to consider participating wherever possible.

Finally, the real champions who often fall under the radar is the Branch office team. These are the individuals who worked on weekends, after hours

often and on stand-by and at short notice during the COVID-19 unprecedented demands and expectations.

Their dedication, professionalism and high level of competency showed that our relatively small Branch, in the words of Dr Mark Hutton "can pack a punch well above" the other larger and more resourced branches.

Special thanks to Nicola Khouri; Jim Ball; Sally Queale; Kristy Amato; Voula Bourlotos; Craig Anderson and Lesley Johns, for all the hard work which allowed me to maintain focus and address the issues that the role of President calls for and for the Branch to end the year on a stronger note.

With the support of my family, wife Eleni and our children, Vasili, Dionisia and Peter all of whom provide me with a stable and loving home life, I have been able to maintain a strong focus on the challenges faced this year. For this I am very thankful.

My objective for 2021 is to listen and act on behalf of the members, whilst continuing to build on the ADASA brand, making certain that we are both relevant and robust as the peak professional body throughout 2021.

New Council and Review Committee 2021

I wish to congratulate and welcome the 2021 Review Committee and the newly appointed Council comprising of some previous Council members who share both experience and wisdom and some new members who may bring something new and promising to Council.

ADASA Christmas Break

The branch will close Friday, 18 December 2020 and reopen Monday, 4 January 2021.

The ADASA Emergency Treatment service will operate from 5pm Friday, 11 December 2020 through till 9pm Sunday, 10 January 2021. You are welcome to refer patients seeking emergency treatment during this period to call 08 7111 3440.

Merry Christmas and Safe and Happy New Year to all ADASA Members and families.



Congratulations

Dr Mark Hutton – ADA President



South Australian dentist Dr Mark Hutton is the incoming Australian Dental Association President.

He has been in private practice in Mount Gambier, in the south-east of the state, and a member of the ADA since graduating in Adelaide in 1975.

He had been an ADASA Country Councillor since 1996, and a casual remark from an ADASA President many years ago that there was no reason that someone from a rural area could not be ADASA President, set the seed for him to put his name forward for that position. The rest is history, he served as ADASA President in 2004 and 2007 and the experience gained from this spurred him on to serve at a Federal level.

He was closely involved in the formation of the Limestone Coast Partnership, and hopes that this type of collaboration will continue in future years. He has been active in SA over a long period on matters such as media presentations, fluoridation of water supplies, workforce shortages, particularly in rural areas, improving access to oral health care for older people, strategies to achieve support for our dental schools and the development of fair processes to protect our members' interests.

He became a Federal Councillor in 2004 and has served on many ADA Committees in that capacity. He was elected to Federal Executive in 2014.

"I am a passionate supporter of private practice, which after all, provides over 80% of dental services. I have also been a supporter of our members working in government and academic areas and in SA was one of the people forming the Limestone Coast Dental Partnership which brought the three groups together. If all sectors of the dental profession can work effectively together the profession and the oral health of Australians will be in good hands," he said.

He was a board member of the Australian Dental Council from 2016 to 2019, and was an ADC examiner for 8 years. He is a Fellow of the International College of Dentists, a Fellow of the Academy of Dentistry International, a Fellow of the Pierre Fauchard Academy and a Life Member of ADASA.

A practising dentist for 45 years, he says he is honoured to have been elected as ADA President.

"The two major goals of the ADA set out in the ADA Constitution are to 'encourage the improvement of the oral and general health of the public and promote the ethics, art and science of dentistry', and to support its members to 'provide safe high quality professional oral health care'. I will not lose sight of these goals," he said.

The ADA News Bulletin features a Q&A with Dr Hutton in the December 2020 edition.

Welcome

2021

ADASA welcome the President, Councillors
and
Review Committee

COUNCIL

President

Dr Angelo Papageorgiou

COUNCILLORS

Dr Vaibhav Garg

Dr Meagan Huebl

Dr Anthony Smerdon

Dr Poppy Anastassiadis

Dr Sharyn Borrett

Dr Sachin Kulkarni

Dr Angela Pierce

Dr David Mann

Dr Yung Seng Chee

Dr Deon Naicker

Dr Greg Miller

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Annual General Meeting & Awards Night

At the recent AGM and Awards night, held Wednesday, 25 November at Ayers House, we had the pleasure of recognising four outstanding ADASA members.

- Dr Peter Alldritt- Life Membership Award
- Associate Professor Sharon Liberali - Distinguished Service Award
- Dr Anthony Smerdon - Distinguished Service Award
- Dr Christos Pazios- Award of Merit

Unfortunately, Anthony Smerdon was not able to attend at the last minute but his achievements were acknowledged by Branch President, Angelo Papageorgiou on the night.

It was fortunate that the event was able to proceed albeit with some restrictions on numbers and the members attending could congratulate our award recipients plus catch up with friends and colleagues. We thank those members who did attend which allowed us to have a quorum and proceed with the AGM.

The citations for each award recipient were read out by Dr Angelo Papageorgiou and published in this issue of Dental Insights.



CITATION DR PETER ALLDRITT LIFE MEMBERSHIP AWARD

Dr Peter Alldritt has been an active member of the dental profession since graduating with a BDS from the University of Adelaide in 1992. Whilst at university Peter was awarded 10 academic prizes including the orthodontic, paedodontic and Australian Dental Association S.A. Branch prize as the top student in his final year of training. Peter was also awarded the Australian Dental Association S.A. Branch Distinguished Service Award in 2010 and an Australian Dental

Association Inc. Service Medallion in 2012 in recognition of his many years of service to the association; most particularly in the fields of public relations and oral health promotion.

Peter has worked in private practice since graduating and has often been the “go to person” for media activities and as a media spokesperson for the dental association. He has regularly had his working week interrupted by media interviews, particularly as he has served on the the Federal Oral Health Education Committee for over 10 years and on the local Public Relations Committee for over 25 years.

Peter has worked as clinical tutor at the University of Adelaide (1993-1997), lecturer for the Dental Assistants Training Course (1994-2002), lecturer on Communication in Dental Practice at the University of Adelaide (1998-2006) and clinical examiner at the University of Adelaide from 2004-2013.

Peter has also held appointments on numerous ADA Committees, including:

- ADA SA Branch President 2003 and 2008
- ADA SA Branch Public Relations Committee 1994-current (Chairman 1995-2002)
- ADA Inc. Oral Health Committee 2008-current (Chairman 2010-2014)
- ADA Inc. representative on National Oral Health Plan Monitoring Group
- ADA Inc. representative on National Oral Health Promotion Plan Committee

In addition to his service to the ADA, Peter has held executive roles with the Adelaide University Dental Students Society, Australian Society of Endodontology SA Branch and the Postgraduate Committee in Dentistry.

Peter’s contributions to the dental profession have been recognised by Fellowship in the following international academies;

- International College of Dentists (2001)
- Academy of Dentistry International (2001)
- Pierre Fauchard Academy (2009)

In consideration of Peter’s long and dedicated service to the practice of dentistry and the dental profession, it gives me great pleasure to present a Life Member Award to Dr Peter Alldritt.



CITATION DR ANTHONY SMERDON DISTINGUISHED SERVICE AWARD

Dr Anthony Smerdon began his dental career in 1977 initially working as a dental technician. He subsequently went on to study dentistry at the University of Adelaide, graduating with a BDS in 1990.

Since graduation he initially worked as an assistant dentist at Blackwood dental for a period of 6 years and also became an integral member of Smerdon Dental, a practice which was established in 1927 and has continued with family involvement ever since.

Whilst at dental school Anthony received top honours for General Dental Practice and for Periodontology in his 4th year of studies. It is therefore not surprising to find that Anthony was offered a position as a Clinical Lecturer at the Adelaide Dental School and has taught for almost 20 years; primarily teaching removable prosthodontics, oral diagnosis and general dental practice to 4th and 5th year students.

Anthony has been a member of the ADA since graduating in 1990. He has been actively involved with numerous ADA SA Branch committees since 2011. Anthony has held key positions on the ADASA Investment Committee, the Finance and Audit Committee, the SA Branch Council and he served as the ADA SA Branch President in 2015 and 2018.

Anthony also acted as the coordinator for the design and construction for the ADA SA Branch renovations. At a federal level, Anthony has served on the ADA Inc Schedule and Third-Party Committee since 2018.

Anthony has held executive positions with Dental Advancement Society and the SA Branch of the Australian Prosthodontic Society. In recognition of his significant contribution to dentistry he has been recognised by Fellowship in the following international academies.

- Pierre Fauchard Academy (2017)
- Academy of Dentistry International (2017)
- International College of Dentists (2018)

In consideration of Anthony's long and dedicated service to the practice of dentistry and to the dental profession it gives me great pleasure to present a Distinguished Service Award to Dr Anthony Smerdon.

CITATION A/PROF SHARON LIBERALI DISTINGUISHED SERVICE AWARD



Associate Professor Sharon Liberali has been an active member of the dental profession since graduating with a BDS from the University of Adelaide in 1987. Sharon was awarded a Graduate Diploma in Clinical Dentistry in 1992 and graduated with a Doctor of Clinical Dentistry (Special Needs) in 2009. Sharon is a fellow of the Royal Australasian College of Dental Surgeons.

Sharon has worked in private, public and corporate practice since graduating and has held the positions of Director for both the Specialist Restorative Unit and the Special Needs Unit of the Adelaide Dental Hospital. Sharon is currently Program Director, Special Needs Dentistry, University of Adelaide, Director and Consultant, Special Needs Unit, Adelaide Dental Hospital and Principal Dentist and Consultant at Health Partners.

Sharon has served as clinical tutor at the University of Adelaide, a clinical lecturer and as a clinical examiner on a regular basis.

Sharon has also served on a number of ADA Committees, including:

- ADA SA Branch President 2010
- Chairman ADA SA Public Relations Committee 2011-2012
- Chairman ADA Infection Control Committee since 2015
- ADA Inc representative on Standards Australia HE-023 Committee
- ADA representative on NHMRC Infection Control Guidelines Advisory Committee
- ADA SA Branch Constitution Committee 2017-current

In addition to her service to the ADA, Sharon has held executive roles with the Australian & New Zealand Academy of Special Needs Dentistry and is a member of the Australian Society of Special Care in Dentistry. She has lectured at numerous dental conferences and congresses and provided advice and assistance to many of her colleagues in relation to management of patients with special needs.

Sharon's contributions to the dental profession have been recognised by Fellowship in the following international academies;

- International College of Dentists (2011)
- Pierre Fauchard Academy (2013)

The dental profession is grateful to Sharon for her guidance, evaluation and advice that she has willingly shared during the pandemic that the world is experiencing this year. Her dedication to protecting dentists and patients and her assistance with informed discussions and providing advice to dentists has been something that has taken a great deal of Sharon's time this year. The ADA is grateful to have been able to access her input.

In consideration of Sharon's long and dedicated service to the practice of dentistry and the dental profession it gives me great pleasure to present a Distinguished Service Award to Dr Sharon Liberali.

CITATION DR CHRISTOS PAZIOS AWARD OF MERIT



Dr Chris Pazios has been a long standing and active member of the ADA since graduating from The University of Adelaide in 1986.

Chris has served as a part-time clinical tutor at the University of Adelaide Dental School and also served as a Clinical Associate Lecturer for the Adelaide Dental School. Chris has served on ADASA Council, as well as a number of ADASA Branch Committees, including the following:

- Public Relations Committee
- Congress Local Organising Committee, Adelaide 2005
- Finance and Audit Committee
- Industrial Committee

Chris was ADA SA Branch President in 2005, having progressed through the roles of Junior and Senior Vice President.

In addition to his service to ADASA, Chris is an active board member on the Adelaide University Dental Research Education Fund (DREF). He also served on the Board of Management for the South Australian Foundation for Dental Education and Research (SAFDER) for 8 years. Chris has been recognised for his contributions to the dental profession by fellowships in the following international academies:

- International College of Dentists
- Pierre Fauchard Academy
- Academy of Dentistry International

In consideration of such long and dedicated service to the practice of dentistry and the dental profession, ADASA are honoured to present Chris with the 'Award of Merit'

Congratulations Chris, and thank you for your significant contribution over the years.



**MAKE SURE
YOU'RE
COVERED.**

Places you should wear a mask:



Shopping centres



Supermarkets



Hospital, health,
aged care sites



On public transport

To protect yourself. To protect others.

The social media juggernaut: Can you afford not to jump on board?

Social media is arguably the most powerful information and marketing tool.

Over the last decade more and more businesses and dentists have started to use a range of social media channels to promote their goods and services, but mostly to connect with their client base.

ADASA has spent much of 2020 growing its social media channels, enabling a much broader distribution of our messaging to members and to the general public.

Over the year we have noticed more and more practices have joined social media platforms, promoting their services and connecting with their patients. One of the positives of social media is that it allows your practice to connect on a personal level with the public.

Of course, adding social media to your marketing arsenal means you will need to allow time for someone to upload and monitor content. Generally speaking, you should be able to allocate a few hours a week to engage with your audience.

If you haven't tested the social media waters, perhaps now is the time. Should you need any tips or advice ADASA Public Relations & Communications Officer, Lesley Johns is happy to help. You can contact her on ljohns@adasa.asn.au

Below is an outline of the social media channels ADASA is currently using. Over time we hope to expand to include a YouTube and podcast channel.

Ahpra's Advertising Guidelines apply to social media

As a registered dental practitioner, you are required to meet the advertising provisions listed in the National Law administered by Ahpra, as well as any other legislation that may apply, including the Australian Consumer Law and the Therapeutic Goods Act 1989. The goal of these regulations is, according to

[AHPRA's Advertising: Strategy, legislation and guidelines](#) "to keep the public safe from false or misleading claims and to help them make informed choices about their healthcare."

This is why the definition of advertising is so broad, encompassing any action by people or businesses in healthcare to draw attention to their services. The focus is on the promotional quality of advertising, which is deemed to extend across all forms of printed, electronic and social media including comments made in the public domain and on physical notices, letterheads, business cards or directory listings.

Your obligations

- Be false, misleading or deceptive, or likely to be misleading or deceptive
- Offer a gift, discount or other inducement, unless the terms and conditions of the offer are also stated
- Use testimonials or purported testimonials about the service or business
- Create an unreasonable expectation of beneficial treatment, or
- Directly or indirectly encourage the indiscriminate or unnecessary use of regulated health services.

More information about your social media obligations can be found here:

<https://www.ahpra.gov.au/Publications/Advertising-resources/social-media-guidance.aspx>

Facebook

Our facebook page continues to be our most powerful social media channel, showing considerable growth in the last few months. We also recently established a private Members Group which is progressing well.

What is Facebook?

Facebook is a social networking site that makes it easy for you to connect and share with family and friends online. Originally designed for college students, Facebook was created in 2004 by Mark Zuckerberg while he was enrolled at Harvard University. It has 2.7 billion monthly active users. It has grown to include targeted advertising, allows users to set up an online shop and is regularly accused of peddling 'fake news' due to the ability of users to publish content without a fact checking setting.

Profile page

We have 1228 followers of our main page at 30 November 2020. This time last year we had 628 members. I attribute the growth is attributed to the increased posting and quality of information posted, and to member interaction.

Private members group:

The Private members group, *Australian Dental Association SA Branch Inc. Member Group*, was established in March 2020 and has had steady growth.

There are 142 members in this group.

Twitter

ADASA established a Twitter profile in January 2020. The reason ADASA has established a profile on the Twitter platform is that it is very popular with politicians, powerbrokers, media and lobby groups. So, if ADASA has an issue or campaign that needs highlighting or we want our policy and law makers to be aware of, Twitter is a very useful tool.

What is Twitter?

Twitter is a 'microblogging' system that allows you to send and receive short posts called tweets. Tweets can include links to relevant websites and resources, like photos and videos. Twitter users follow other users. If you follow someone you can see their tweets in your twitter 'timeline'.

Twitter is the social media tool of choice of the former U.S. President Donald Trump.

Instagram

Instagram was established in May 2020. Instagram is primarily a visual social media channel, especially for photos and videos.

We have 159 followers and have made 23 posts in that time. We expect there will be continued growth of this channel as we post more and more content.

What is Instagram?

Instagram is a free photo and video sharing app available on iPhone and Android. People can upload photos or videos and share them with their followers or with a select group of friends. They can also view, comment and like posts shared by their friends on Instagram.

Instagram is a very popular social media platform. At a Federal level, the ADA is using Instagram as its preferred platform for social media campaigns; the reason they are doing this is because it is popular with all demographics. Here in South Australia, we have been using Instagram since May and it has proven to be a successful platform, not only for dentists but for patients too.

LinkedIn

A LinkedIn page was established on 20 October 2020. As at publication date we have only 12 followers, but that has happened organically without any promotion.

What is LinkedIn?

LinkedIn promotes itself as an online platform that connects the world's professionals.

A complete LinkedIn profile will summarise your professional experience to your connections, current and future employers, and recruiters. Through your profile, you can showcase your professional life, milestones, skills and interests.



Adelaide Dental School Community Outreach Dental Program

Rebuilding smiles and lives

In 2021, the Community Outreach Dental Program will celebrate a decade in operation.

In that time, those involved in the program have assisted more than 1500 socially disadvantaged people.

Based in the Common Ground complex on Light Square in Adelaide's CBD, the new building includes a dental surgery, allied health rooms and conference and meeting rooms.

The program is overseen by Margie Steffens OAM, an academic at the Adelaide Dental School, who is responsible for the educational governance, compliance and education opportunities.

Volunteer dentists, final year dental, oral health students, dental hygiene students and Practice Manager Amanda Drewer offer clinics a minimum of four days a week. In an environment that is non-discriminatory in all aspects of social and cultural domains.

Ms Steffens says the clinic provides improved learning outcomes for BDS, BOH and Dental Hygiene students, who gain experience in providing care for socially disadvantaged patients with frequently complex dental and medical problems.

"How do you measure importance when pain is ever present for incredibly marginalised and vulnerable people – it fills the gaps where other services are not

available for an ever-growing expanse between have an have not," she said.

Ms Steffens said she is inspired equally by the volunteers and the people they help through the program and cites the case of a young man who was a participant with Teen Challenge, the youth drug and alcohol rehabilitation program.

"We cleaned his teeth, provided fillings and a partial denture – he has now completed the program and has gone on to further study," she said.

"And then there's the case of a refugee/asylum seeker who had no access to dental care as she did not have a visa permit and was not eligible for public dental care and unable to afford private dental care – we were able to complete her dental care and ensure she was pain free.

"Or the young woman on prison release with numerous carious anterior teeth – and had not been able to have fillings completed – one of our lovely volunteer dentists with students assisting gave her a new smile, her response was so amazing for all of us," she said.

"We reach out to people who simply do not have the ability to access care – e.g. refugees, asylum seekers, the working poor, international students, families who have been impacted by COVID, young people, rough sleepers and around 30 inner city agencies who have people who just simply miss out on mainstream services due to mental health issues, drugs and alcohol, domestic violence – the list is endless.

“However, we do know how people feel after we have seen them – our core values are about restoring smiles and offering kindness, respect and good quality appropriate dental care.

“It is important with the social disparity that exists, even in this first world country to enable our future professionals the benefit in gaining understanding about the true meaning of being a healthcare professional – to promote generosity, philanthropy and volunteering.

Funding to build the clinic initially came from a Commonwealth Grant, applied for in collaboration with the Medical School. Financial support and supplies from dental companies allowed it to commence operations and now Ms Steffens continues to seek small grants.

Ms Steffens lists the following organisations, companies and people as vital to the continuing good work of the clinic:

- Pierre Fauchard Oral Health Academy
- International College of Dentists
- Australian Dental Health Foundation
- Adelaide City Council
- Rotary
- Dental Concepts (provision of equipment and servicing)
- A partnership with Henry Schein Cares and various other dental companies
- Various fund-raising activities, Dinner Auction, Movie Night (supported By Dental Research Education Fund)—this year has been particularly difficult as many of these functions have not been able to run
- Donations from private donors
- AUDSS Sleepout (Dental Students initiative to assist with fundraising)
- Support from Health Partners and ADA in kind
- Adelaide Dental School

“All our Dentists volunteer and our clinic assistant is paid entirely from the money raised as is a portion of my wages.

“In short we exist because of the amazing support I have had from those people – and the fact I have a dental assistant who cares as much as I do.

“The dental profession and DREF are our most valued partners,” said Ms Steffens.

To find out more:

<https://health.adelaide.edu.au/dentistry/community/community-outreach>





ADASA Environmental and Sustainability Committee

It is our pleasure to announce the formation of the ADASA Environmental and Sustainability Committee.

The Committee aims to advocate, inform and lead our profession in environmental stewardship. Given South Australia's rich heritage championing environmental change and community involvement, we feel that the time is apt for the dental profession to introduce sustainability as an integral part of our clinical practice.

We would like to welcome members of the Committee:

- Dr Angelo Papageorgiou (President)
- Dr Sachin Kulkarni (Councillor)
- Dr Sharyn Borrett (Councillor)
- Dr Jasper Lee
- Dr Corinne Ang
- Dr Janet Scott
- Dr Will King
- Dr Ingrid White
- Dr Ania Puzio

The Committee met first on 13 October and discussed the future direction of its work. As a starting point, the definition of an environmentally friendly and sustainable dentist was discussed.

An environmentally friendly and sustainable dentist aims to practice evidence-based safe and high-quality dentistry while minimising pollution, reducing waste, and incorporating technology towards a neutral ecological and carbon footprint.

The Committee has identified five target areas to focus on:

1. Energy and water usage of the practice
2. Purchase and procurement
3. Travel
4. Waste recycling and reusing of products
5. Living environment

The Committee also discussed actions to implement going into 2021:

1. Improving awareness and access to information, and facilitating learning in the dental community
2. Creating a supportive community of like-minded dentists
3. Building environmental sustainability policy and advocating for its inclusion
4. Developing a database of information, identifying areas of need for research, and enabling targeted research

We are currently seeking input from the membership to develop a comprehensive environmental sustainability policy, and direct how to target improvement in environmental performance of dental practices.

If you have any queries or would like to contact the Committee members, please email admin@adasa.asn.au



Prepare to return to a new normal

As we emerge from lockdown, taking advantage of new tax concessions from the Federal Government's stimulus package could help you manage the economic and health impact of COVID-19 for your practice and your patients.

There are two reasons why now could be a good time to look at purchasing new equipment for your practice. The first is the expected backlog of health problems resulting from the pandemic. The second is that the Federal Government has extended the increased instant asset write-off scheme and introduced an 'immediate expensing' scheme which will stay in place until 30 June 2022.

Overseas experience has shown us that as societies emerge from lockdown, they come out with a host of preventable problems. For example, dentists are seeing a rise in bruxism and cracked teeth; vets are managing a wave of lockdown pets; and GPs and specialists are seeing the impact of chronic conditions as patients avoided hospitals out of fear of COVID-19. We'll see more of these problems appear, so upgrading or updating your equipment now to manage the coming wave may be prudent.

"In response to current challenges facing Australian businesses, these tax concessions may be a simple way to boost the health of your practice and set yourself up for the future," says BOQ Specialist's Gavin Brandenburger. "It is important for practice owners to ascertain if this is right for their particular circumstances and then move quickly to take advantage before the deadline."

The \$150,000 instant asset write-off

In the past, the instant asset write-off scheme was available for assets up to \$30,000 in value. It was only available to businesses with an aggregated turnover of less than \$50 million. Originally running until 30 June 2020, that offer has now been extended to run until 30 June 2021. The threshold has been increased for assets up to \$150,000 in value and is available to businesses with an aggregated turnover of less than \$500 million, and can now be claimed on second-hand assets.

This tax concession means you can claim an immediate deduction on eligible assets that are purchased and installed or used between 12 March 2020 and 30 June 2021. The \$150,000 threshold applies on a per item basis (without any limitations on the number of items). Subject to any more action by the Government, it's expected the instant asset write-off threshold will drop from \$150,000 to \$1,000 (and will revert to small businesses with a turnover of up to \$10 million) from 1 July 2021.

Temporary tax incentive

The Government has also introduced a temporary tax incentive that will allow all businesses with an annual turnover of up to \$5 billion to claim an immediate deduction of the full value of all new, eligible, depreciable assets of any value that are first used or installed before June 30, 2022.

Businesses will also be able to claim full deductions for the cost of improvements made to existing depreciable assets. At the same time, SMEs with up to \$50 million in annual revenue can apply "full expensing" to all second-hand assets.

Study Club #5

Crown and Bridge 101 - back to basics (part 2)

For many of us recent graduates, a crown is one of the more stress-inducing procedures we will do once graduating. I still remember it well, that first crown prep after graduation.

You can see it coming up in the appointment book, ominous and intimidating. It brings back memories of the hours you spent in the clinics and simulation lab, agonising over the details before presenting it to your tutor. The only difference is, now you're on your own. There's nobody to assess you or give you a grade this time.

Like a bird who's left the nest, it's time to prove yourself in the wild. Have you booked enough time in? Have you chosen the right crown prep to do, the right crown material? Will you be able to capture the margin in one go? Will your temp crown actually stay on? The questions form an endless circle of dreaded thoughts.

If this sounds like you – never fear. We at the Recent Graduates Committee hear you! To answer all your questions, we invited Dr Yohan Thomas – a specialist prosthodontist to present on this topic over a two part lecture series.

On Wednesday 21 October, the Recent Graduates Committee held Study Club #5 with Dr Yohan Thomas presenting the second part of his talk: Crown and Bridge 101 - back to basics.

True to its title, Dr Thomas took a fine tooth comb to this process over the two talks and broke it down into distinct stages, from case selection and preparation right through to temporisation and cementation.

Much like Part 1, the second part of his talk had a strong focus on application of the theoretic knowledge we all learned in university, and how that translates into everyday practice.

He covered impression taking, temp crown fabrication and peppered in many of his own clinical cases. Learning from practical cases helped us all gain an appreciation for what works well and how to learn from mistakes and clinical trouble shooting.

Some of Dr Thomas top tips for having stress free crown preps:

- Choose your cases – look at the available space and consider the tooth you're preparing carefully
- Have a consistent routine! Make sure that everyone on the dental team understands their roles well - it's not embarrassing to whip out that Fixed Pros run sheet that you made in fourth year and stick it up!
- Stick to a protocol that works well in your hands. Dr Thomas was kind enough to share his own protocol with us but encouraged us to adapt it to our own personal preferences and to the materials available to us.

By now, the RGC Study Clubs have adapted well and truly to the online platform thanks to Sally Queale's hard work. We were able to have a robust discussion fuelled by questions from our audience that attended both in person as well as over zoom (shout out to our regional and rural participants as well).

Some questions that were asked centred around material choices, tips on impression taking (using a

triplex to spread material: a neat trick or a sure-fire way to get an air bubble?), rougher vs ultra-smooth preps and how this affects retention.

Thank you for taking the time to present such a thorough series of talks Dr Thomas. I am sure many of us will continue to see you around the dental hospital and come along to your surgical extraction and implant courses in the years to come.

Upcoming in the study club calendar is our final event of the year – Study Club #6: "CAD/CAM Technology" presented by Dr Ken Heath. He will also be joined by Martin Capstick, CAD/CAM Product Manager, Australia & NZ. This Study Club will be held at the Dentsply Sirona showroom (see the ADASA website for location details).

Come along to learn about the digital application of CAD/CAM to dentistry and familiarise yourself with its ever expanding applications! We will also have drinks and nibbles available to celebrate the last study club of the year.

Finally, the ADASA Recent Graduates Committee is looking for new members to join us for 2021.

If you're interested in being a part of the ADASA community and helping to improve the experience for fellow recent graduates then reach out to us, we would love to have you! Please email admin@adasa.asn.au.

**Report written by Dr Saloni Singh
Recent Graduates Committee**



Articles CPD Guild Insurance

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Guild's guide to a risk free holiday season



With the holiday season approaching, it's time to remind ourselves of the possible threats to our homes and cars during this time. In the lead up to what should be a fun and festive time with loved ones, it's important to think about what you can do to protect your valuable assets during this...

Risks

Guild Insurance

Professional Indemnity Insurance



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Guild's guide to a risk free holiday season

Business

Dental unit waterlines - water quality in dental practice...



Your work health and safety obligations

Accidents

Every workplace has legal requirement to ensure a safe environment for everyone.



Commenting on other dentists' work

Accidents

Generally, patient out by point

Dental RiskHQ. Free CPD from Guild Insurance.

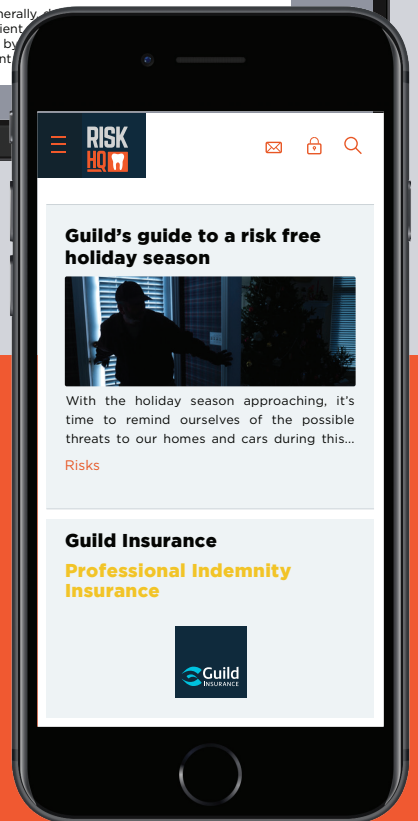
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ADA HR ADVISORY

Probation, who, how long and what happens when it doesn't work out?

The concept of probation is included in most employment contracts, not because of any legal requirement but because we are simply used to it. It is a useful tool that allows employers to assess the employee's suitability against the requirements of a role and the employer's business. From the employee's perspective, a probation period is important in giving the employee a chance to assess their potential for a role within the practice and an opportunity for the employee to demonstrate their ability to do the job to a high standard.

A formal probationary period gives the discipline to properly manage the initial crucial months of employment. It allows both parties to recognise employee's true strengths and weaknesses, and the extent of their ability to add value to the practice.

Who should have a Probation Period?

For the reasons outlined in this article, every new employee to the practice can (and should) have a probation period in their contract of employment.

Expectation Setting and Performance Evaluation.

Probation draws a new employee's attention to the fact that during this time their conduct and performance will be closely scrutinised and evaluated by the practice. This creates a strong incentive for an employee to be focused on their performance and dedicated to showcasing their capabilities and a positive attitude at the new workplace. On the other hand, employers can use this time to establish the inherent requirements of the role.

In addition to setting expectations, probation periods allow an employer to develop new employees and provide input to improve their performance and tap their true potential. Categorising the probation period through periodic review meetings will stand as a reminder to the employee's that their capability,

suitability, and reliability are being assessed. It is therefore strongly encouraged that employers undertake a formal review process within the probation period and make an informed decision regarding the future employment of the employee before the end of the period.

Understanding the difference between Probation and Minimum Employment Period.

Typically probationary periods are set as a three or six month period. It is, however, important to note that probation and minimum employment period are two entirely different, but related, aspects of employment. While probation is a practical construct included in a contract of employment, the minimum employment period has its legal basis within the Fair Work Act 2009 (Act).

Under the Act, an employee is protected from an unfair dismissal if they have completed at least the 'minimum employment period' with the employer. This is a period of twelve months for a practice with less than 15 employees (a small business employer) and is six months a practice with 15 or more employees. An employee who is terminated after having completed the relevant minimum employment will generally be entitled to access unfair dismissal. An employee who is still within their minimum employment period is not able to bring an unfair dismissal application and any application may be objected to by the employer on jurisdictional grounds.

Extending the probation period.

It is often considered standard practice to impose a three to six-month probation period on new employees to assess their suitability for the role. However, practices may find it practically useful to align the probation of an employee with the relevant minimum employment period. This provides the employer with an opportunity to consider the employee's suitability

throughout the length of the minimum employment period and terminate without the risk of an unfair dismissal claim if it does not work out.

A probation period can also be used to mitigate the risk or defend an unfair dismissal claim against an employer. Notwithstanding the length of the minimum employment period, it may be beneficial to extend the probation period. Under the Act, the Fair Work Commission in considering the harshness of a dismissal must take into account if the dismissal related to unsatisfactory performance by the person and whether the person had been warned about that unsatisfactory performance before the dismissal. The mere extension of a probationary period by an employer clearly provides evidence for the fact that the employee's performance is unsatisfactory. The notice of extension provides an unequivocal warning to the employee regarding the fact of their unsatisfactory performance.

This extended probation gives the employee the opportunity to understand their employment is at risk and to try and improve their performance. While there is no legislative requirement specifying that an employee must be given a certain number of written warnings before being dismissed for poor performance, a warning should however identify the relevant aspects of underperformance. This means that an employer should highlight the specific areas of concern to the employee while extending their probation period beyond the minimum employment period.

Ending employment within probation.

In order to enhance the usefulness of a probationary period, an employer and employee should establish effective communication. Employees should take this opportunity to seek clarification and guidance to adjust to the requirements of the role. In order to maximise the retention of new staff, employers should implement detailed performance improvement plans within the designated probationary period. The constructive feedback provided to an employee can make a significant difference.

In the absence of strong prospects of the employee being successful in the practice, most employers would prefer to end employment within probation. Generally, termination in probation occurs where:

- the employer assesses the employee's performance or conduct to be unsatisfactory; or
- the employee realises that the employee is not the right cultural fit for the practice; or
- the employee thinks that he/she does not possess the skills to perform a role; or
- the employee does not associate with the culture or the working environment of the practice.

It is important to be mindful the existence of a minimum employment period does not give a practice an unfettered right to terminate an employee during their probation. There are a range of claims, other than unfair dismissal, which a former employee may be able to make irrespective of their length of service. For example, an employee is not required to have completed any minimum period of employment in order to lodge a claim under the general protection provisions under the Act if their employment is terminated because of a protected characteristic or because of a workplace right.

It should also be kept in mind full-time and part-time employee's accrue paid sick leave and annual leave entitlements during probation. The employer must, in addition to providing notice of termination to the employee, pay annual leave entitlements including annual leave loading for employees covered by the Health Professionals and Support Services Award, in the final pay.

While it is best practice to meet with an employee towards the end of their probation period, there is not a legislative requirement to do so. It is particularly important to meet with the employee if you are considering terminating his or her employment and more so in cases where termination may create any general protections risk, or risk of discrimination. Meeting face to face provides an opportunity to provide feedback to the employee about their performance or conduct, explain why the probation period was unsuccessful, and give the employee an opportunity to respond to your comments.

For further information or assistance in relation to enhancing the effectiveness of a probationary period or the termination process within probation, please do not hesitate to contact the ADA HR Advisory Service on 1300 232 462.





Adelaide MaxFax

Oral and Maxillofacial Surgery
and Specialist Implant Centre

ORAL SURGERY AND ORAL MEDICINE STUDY GROUP

The Oral Surgery and Oral Medicine Study Group (OSSG) is a congenial group of General Practitioners and Specialists. The group's first meeting was on the 4th April 1955 and it has been in continuous existence for over sixty years.

The five meetings a year are relaxed and informal and we have a great selection of high calibre speakers planned for 2021. Attendance at meetings can be recorded as part of CPD.

The meetings are held over dinner on Monday evenings in the Thomas Cooper Room at The Original Coopers Alehouse.

The subscription fee for 2021 is **\$495.00** and includes the five meetings, dinner and drinks. **Casuals** \$125 per meeting. New members are of course very welcome.

Venue: Thomas Cooper Room – The Original Coopers Alehouse, 316 Pulteney Street, Adelaide.

Time: 6.30pm for 7.00pm start

2021 PROGRAM

Date: Monday 22nd February 2021

Speaker: Rowan Valentine, ENT Surgeon

Topic: 3D Anatomical Anatomy

Date: Monday 29th March 2021

Speaker: Dr James Badlani, Oral and Maxillofacial Surgeon

Topic: Contemporary Management of Head and Neck Malignancy

Date: Monday 7th June 2021

Speaker: Dr Alistair Varidel, Oral and Maxillofacial Surgery Registrar

Topic: Contemporary Management of Facial Trauma

Date: Monday 2nd August 2021

Speaker: Dr Peter Hell, Prosthodontist

Topic: Immediate Loading of Dental Implants

Date: Monday 18th October 2021

Speaker: Mr Walter Flapper, Craniofacial Surgeon

Topic: TBA

All Enquiries Welcome:

Dr Zahi Khouri, Specialist Oral and Maxillofacial Surgeon

T: 8332 1566 E: practicemanager@adelaidemaxfax.com.au

Please send subscription fee to:

OSSG

C/o Dr Zahi Khouri, Oral and Maxillofacial Surgeon

Adelaide MaxFax

76 Kensington Road, Rose Park 5067

T: 8332 1566 F: 8364 2890

E: practicemanager@adelaidemaxfax.com.au

or EFT: OSSG Account BSB: 085 375 Account No: 20 748 4786

Please include your name as the reference if paying by EFT

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480

SPECIALIST CENTRE

Continuing Professional Development & Events

All event details and registration are available on the ADASA website www.adasa.asn.au

For more information regarding any ADASA events please contact **Sally Queale** 08 8272 8111 or events@adasa.asn.au



DECEMBER 2020

3

Study Club #6 (off-site)

Thursday: 6.30pm

CAD/CAM Technology

Venue: Dentsply Sirona

4

CPR (Full)

Friday: 1.30pm - 4.30pm

ADASA Alexander Room

12

Declaration Ceremony

Saturday: 10.30am - 12.30pm

Elder Hall

The University of Adelaide

North Terrace, Adelaide

FEBRUARY 2021

22

Relative Analgesia Course

Presented in conjunction with the Australian Society of Dental Anaesthesiology (ASDA)

Monday: 9.00am - 5.00pm

ADASA Alexander Room

MARCH 2021

19

Infection Control Seminar

Registration open

Study Club #6 Seminar
Thursday 3 December 2020
6.30pm

CAD/CAM Technology

Presented by Dr Ken Heath

For full details on this presentation and to register please visit: www.adasa.asn.au

This is an ADASA member only event and you must be registered to attend.

The Study Club will be held at Dentsply Sirona showroom U4 / 277 Sir Donald Bradman Drive, Cowandilla

Please refer to the ADASA website for further details.

Queries contact Sally Queale
events@adasa.asn.au



MEETING ROOM HIRE

Set in the heart of Hyde Park on King William Road, just minutes from the city, the Alexander Room at ADASA House offers fully equipped corporate meeting facilities for hire.

- COVID restrictions currently apply.

For more information please contact: Sally Queale at events@adasa.asn.au



Declaration Ceremony Saturday 12 December 2020

It is with great pleasure that the Australian Dental Association, SA Branch invites you to the Declaration Ceremony for the 2020 graduands of the Bachelor of Dental Surgery, University of Adelaide

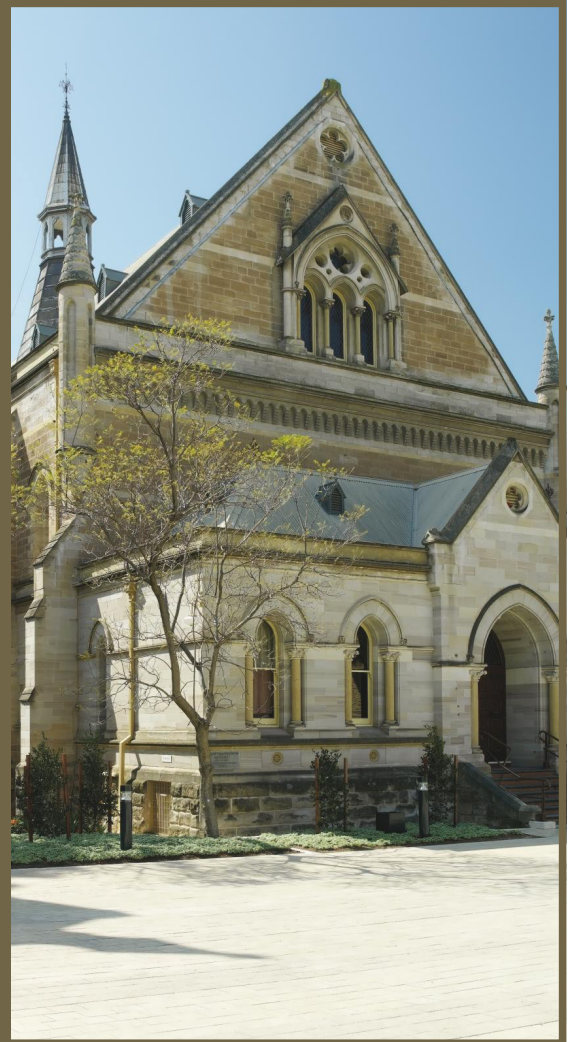
Date: Saturday, 12 December 2020

Time: 10.00am for a 10.30am start, concluding at 12.30pm

Location: Elder Hall, The University of Adelaide, North Terrace, Adelaide

Members, students and non-members are welcome to attend and show your support for the graduating BDS students of 2020

Please register via the website: www.adasa.asn.au or contact Sally Queale on 08 8272 8111, or email events@adasa.asn.au



SAVE THE DATE

Monday 22 February 2021

RELATIVE ANALGESIA COURSE

This full day course for dentists, is presented in conjunction with ADASA and the Australian Society of Dental Anaesthesiology (ASDA).

The objective of the course is to enable participants to become proficient and confident in the administration of Relative Analgesia in clinical practice.

The courses are endorsed by the Australian Society of Dental Anaesthesiology and provide an efficient introduction to dental Relative Analgesia. The courses are also an excellent refresher for dentists wishing to update their theoretical and practical skills in the delivery of Relative Analgesia.

Registration open

www.adasa.asn.au

Queries please email Sally events@adasa.asn.au

2021 Cardiopulmonary Resuscitation (CPR) Courses

All courses are held on a Friday afternoon:
1.30pm - 4.30pm

The Alexander Room,
62 King William Road,
Goodwood.

The cost is \$60pp.

2021 dates

12 February

30 April

18 June

13 August

15 October

3 December



St John



This full day seminar will offer all dental professionals, a diverse range of speakers and topics plus a trade exhibit from sponsors and approximately 6 hours of CPD.

ADASA INVITES YOU AND YOUR PRACTICE STAFF TO ATTEND THIS FULL DAY SEMINAR

2021 INFECTION CONTROL SEMINAR

Friday 19 March 2021

The Adelaide Pavilion,
Corner South Terrace and Peacock Roads, Adelaide

[Online registration form](#)

CONFIRMED SPEAKERS

- Dr Heidi Munchenberg: Director Clinical Business, SADS
Instrument recall/batch control
- A/Prof Sharon Liberali: Chair ADA Infection Control Committee
An update from the ADA Infection Control Committee
- Ms Robyn Lee: CEO, Soniclean Pty Ltd
Ultrasonic Cleaning Machines - Infection outcomes for better patient care
- Mr Craig Anderson: ADASA, Infection Control and Prevention Officer
Infection Control services available to ADASA members and a Q&A session

Cost to attend

ADASA dentist member - \$130pp
 Staff (non-dentist) working for an ADASA member - \$80pp
 Non-members - \$680pp



Classifieds

West Lakes clinic now open!

Transform Orthodontic Care, led by Dr Daniel De Angelis, has now opened its new clinic at 151 Brebner Drive, West Lakes (located in the West Lakes Medical and Dental Centre).

Bookings are welcome and can be done online at transformorthocare.com.au or by contacting us on 133 TOC (133 862).

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REAL ESTATE

Selling or buying a practice?

RayWhite

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- Proven track record in practice sales
- Local who understands the market
- Fully confidential sales process
- Registered buyers
- Buyers advocacy
- Exit strategies



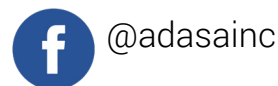
"The sale of my dental practice seemed to be a complex process. Once I engaged Brett, my sale progressed quickly and to a positive result. He was always available for my questions, and provided regular updates. Without hesitation, I recommend Brett to any dental colleague wishing to sell their practice." - **Dr Greg Kreis - CBD practice**

For a completely confidential free appraisal on your practice contact Brett Buckley.

Brett Buckley
0432 231 630
brett.buckley@raywhite.com
raywhitebusinesssalessa.com.au

Stay in touch with the latest news

www.adasa.asn.au



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DENTAL INSIGHTS

The Magazine of the Australian Dental Association, South Australian Branch Inc.



Study Orofacial Pain at the University of Sydney



THE UNIVERSITY OF SYDNEY

This new pathway is designed for dentists and other interested health professionals working with patients with orofacial pain problems. Covering core concepts in pain management and specific orofacial pain conditions (including Temporomandibular Disorders and Orofacial Neuropathic Pain) it is the only study option devoted exclusively to Orofacial Pain offered by an Australian or New Zealand University. (Note: Semester 1 entry only each year)

Key features of the course

- Clinically-focused and flexible online study program
- Content developed by leading experts in the field
- Interactive discussions and written assignments
- Internationally recognised Masters degree program

i For dates & further information visit: sydney.edu.au/medicine/pmri/education T: +61 2 9463 1516 E: paineducation@sydney.edu.au

ADASA ANNUAL REPORT



ANNUAL REPORT 2019 - 2020

Australian Dental Association

SA Branch Inc

ABN 57 335 830 725



ADASA Emergency Treatment

An emergency treatment service will be available from 5pm on Friday 11 December 2020 through to 9pm on Sunday 10 January 2021.

You are most welcome to refer patients seeking emergency treatment during this period to call **08 7111 3440**



RESEARCH SURVEY



Dr Monique Cheung (Endodontics postgraduate student) and Professor Peter Parashos at the Melbourne Dental School, University of Melbourne, VIC are conducting a research project involving an online survey of general dentists and endodontists.

We kindly request your participation in a questionnaire, entitled:

"Questionnaire survey of current endodontic trends"

Your participation will help in making the results as representative as possible, and your answers will be **completely anonymous**.

Detailed information and the survey can be found at the link below. If you would like to participate, the survey will take approximately 10-15 minutes. Your assistance is greatly appreciated.
<http://go.unimelb.edu.au/zz9j>

CRICOS No: 00116K

MERRY CHRISTMAS

ADASA will close on Friday 18 December 2020 and re-open on Monday, 4 January 2021





KEEP PHYSICAL DISTANCING SO WE CAN KEEP GOING OUT

Let's not undo all the good. If we keep stopping the spread of COVID-19 we can keep doing the things we love.

StopTheSpread
.sa.gov.au



Government of South Australia
SA Health

End this year with an unexpected bonus



Receive up to \$1,250 worth of consumables with your new equipment purchase this end of year

With the end of 2020 fast approaching, we want to ensure that you and your practice finish the year on a high note. That's why, we're rewarding you with up to \$1,250 worth of consumables.

If you finance your new equipment purchase with us via a fixed term contract which settles before 31 December 2020, you'll receive credit to spend on consumables with the same supplier:

- **\$500** credit on equipment purchases valued between \$20,000 and \$50,000;
- **\$750** credit on equipment purchases valued between \$50,001 and \$100,000; or
- **\$1,250** credit on equipment purchases to the value of \$100,001 or greater.

Visit us at boqspecialist.com.au/eoy or speak to your local finance specialist on **1300 131 141**.

BOQ Specialist. The bank for dental professionals



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Equipment purchase must be financed with BOQ Specialist on a fixed term contract equal to or greater than 36 months with settlement completed by 31 December 2020. Available for lease, chattel mortgage and asset purchase. Not available on internal refinances, escrows, rollovers, fit-out, residential or commercial property and goodwill loans. Not available in conjunction with the SME Government Guarantee Loan Scheme. Documentation fee of \$495 applies. Promotion is applied per invoice, and available in conjunction with other individual supplier promotions. Maximum consumables cost to be the lesser of 20% or \$30,000 per invoice submitted for finance. Credit for consumables must be redeemed on or before 31 December 2020 and with the same supplier. This offer expires on 31 December 2020 and is subject to change without notice at the discretion of BOQ Specialist.